



Our offer to you...

What you will find at South End Junior:

Brilliant children, who are so proud of their school and their uniform; especially their lime green ties!

An outstanding and exceptional learning environment

A very modern, forward thinking vision.

A fantastically supportive staff team, including a well-structured Leadership team and highly trained support team.

Thorough planning in place in all year groups.

An opportunity to work in a team of three teachers per year group so everything is shared.

In House Lead Practitioner who you can freely access for support and advice in your own practice.

High quality ICT provision throughout the school - including touchscreen boards, laptops, mini netbooks, IPADS and Kindles.

A clear and well-structured behaviour policy where you receive support from all levels of leadership.

A work environment for you where you 'get a say', you have the 'autonomy' and you are encouraged to 'take a risk' at the same time as having fun and enjoying your job.

A clear and well-structured coaching and mentoring programme for all teaching staff.

A thorough induction programme

School teaching day ending at 3pm.

A place you will enjoy coming to every day!

So to help you to do your job and have a life outside of school, we provide you with the following:

One full day extra every term with your team to plan the term ahead; on or off site; your choice.

Weekly PPA with your team (Team of 3, so everything shared!)

You are able to book further time out to support you in delivering of your subject responsibilities

POD teams promoting collaborative working in leading subjects and autonomy on budget spending— no one needs to work alone

Regular early finish Friday! Every teacher is on a rota to finish early on a Friday. A great chance to beat the traffic if you want to go away at the weekend! A small way of saying thank you!

Weekly administration support for all year groups

Sports coach to work alongside you to support your teaching of PE

Excellent training opportunities; examples include: Outstanding Teacher Programme, Middle and Senior Leadership Training, Read Write Inc. Training for all staff (see our CPD offer)

TLR Projects are available for whole school initiatives

Leadership opportunities for your career progression

Support for displays

SLT meetings during school day

A staff inside/outside relaxing space



South End Junior, is this the school for you?